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A Little More Action Please: Right Management Calls for More Focus on Outcomes and Action in Leadership Development

Right Management re-imagines the leadership development experience by focusing on converting knowledge into action

MILWAUKEE, Oct. 31, 2016 /PRNewswire/ -- [ManpowerGroup's](#) (NYSE: MAN) Right Management, the global career experts, calls for organizations to adopt a new approach to developing exceptional leaders. This approach, driven by Content, Technology, Enhanced Experience and Action will support organizations to target investment to accelerate performance of those individuals who really make a difference.



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"Right Management's re-imagined approach provides the right blend of experience, dialogue and relevant content with technology to drive sustained behavior change," said Bram Lowsky, Group EVP, Americas, Right Management. "From our work with 30,000 clients worldwide, we know how individuals develop and grow within an organization. Our model enables us to work with an individual over time to improve individual and organizational capacity and importantly demonstrate a clear ROI."

With 40% of leaders feeling unprepared to meet the business issues they will face over the next three to five years, this new approach to developing today's leaders comes at a critical time for employers. With the world of work becoming increasingly talent-centric, the ability to convert knowledge into action makes learning the key to individual and organizational success.

The new approach addresses uniqueness of learning style, drives individual performance and ultimately leads to improved business outcomes for organizations. Right Management works with clients to create a learning experience tailored to the unique needs of the leaders in their organization. The approach includes:

- 1 **Meaningful, accurate and reliable content.** Using the latest thinking in micro-learning, the new content reflects critical topics for development.
- 1 **Integrated technology.** By introducing learning reinforcement technology, we ensure participants achieve maximum learning retention and sustained behavioral change.
- 1 **Enhanced experience.** Using action learning teams, simulations, one-on-one or team coaching, we're re-imagining the participant learning experience.
- 1 **Action.** Greater focus on driving business outcomes for both individual and organizational success.

Right Management's redefined approach to leader development follows the newly released [P3 Leader Model](#) (People. Purpose. Performance.)—Right Management's point of view on how to effectively identify, assess and develop the coachable capabilities required to drive performance in the Human Age.

"It's not just about providing meaningful content for organizations to help develop leaders," said Michael Bleadorn, Ph.D., Vice President & North America Practice Lead, Right Management. "It's also about developing a tailored and integrated approach which helps individuals enhance their skills as a leader to drive business outcomes and achieve results."

Right Management's unique perspective from 35+ years in leader development allows them to work with clients to define the optimal hybrid approach to identify, develop and retain a strong leadership pipeline.

To learn more about Right Management's P3 Leader Model and the importance of driving leadership change, visit: www.right.com/leadershipdevelopment.

About Right Management:

Right Management is the global career and talent development expert within ManpowerGroup®. We help organizations become more agile, attractive and innovative by creating a culture of career management and learning that nurtures future talent, motivates and engages people, and provides individuals with opportunities to increase their value throughout their careers. We improve time to value through our expertise in organizational effectiveness, career management and individual development. Our approach is centered on the fact that organizations thrive when individuals are successful in their careers. We've spent the last 35+ years identifying workforce challenges and developing innovative solutions, enabling our globally informed methods to be time-tested across more than 50 countries.

For more information about Right Management, visit: www.right.com.

About ManpowerGroup:

ManpowerGroup® (NYSE: MAN) is the world's workforce expert, creating innovative workforce solutions for nearly 70 years. As workforce experts, we connect more than 600,000 people to meaningful work across a wide range of skills and industries every day. Through our ManpowerGroup family of brands - Manpower®, Experis®, Right Management® and ManpowerGroup® Solutions - we help more than 400,000 clients in 80 countries and territories address their critical talent needs, providing comprehensive solutions to resource, manage and develop talent. In 2016, ManpowerGroup was named one of the World's Most Ethical Companies for the sixth consecutive year and one of Fortune's Most Admired Companies, confirming our position as the most trusted and admired brand in the industry. See how ManpowerGroup makes powering the world of work humanly possible: www.manpowergroup.com.

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