



ManpowerGroup™

August 27, 2013

## ManpowerGroup's Exemplary Workplace Practices Recognized for Fourth Consecutive Year

### ManpowerGroup Honored with Prestigious Alfred P. Sloan Award for Excellence in Workplace Effectiveness and Flexibility

MILWAUKEE, Aug. 27, 2013 /PRNewswire/ -- ManpowerGroup has received the 2013 Alfred P. Sloan Award for Excellence in Workplace Effectiveness and Flexibility for the fourth consecutive year. This prestigious award, part of the national *When Work Works* project administered by the Families and Work Institute (FWI) and the Society for Human Resource Management (SHRM), recognizes employers of all sizes and types in the region and across the country for use of flexibility and other aspects of workplace effectiveness as a workplace strategy to increase business and employee success.

(Logo: <http://photos.prnewswire.com/prnh/20120607/AQ20399LOGO-c>)

"ManpowerGroup was founded on the concept of flexible work models, and we're proud to again be recognized as a leader and innovator when it comes to contemporary workplace strategies," said Marty Nowlin, Vice President, Human Resources — North America, ManpowerGroup. "As a company committed to helping job seekers find the right employment match, we know what makes a great place to work. Our colleagues tell us our workplace is empowering because they find great meaning in the work they do every day, and their satisfaction is boosted through the flexibility, clarity and accountability embedded in our culture."

Workplace flexibility — such as flextime, part-time work and compressed workweeks — has been demonstrated to help businesses remain competitive while also benefiting employees. Flexibility in combination with other aspects of an effective workplace — such as development opportunities, exposure and experience, combined with leader coaching for job success — can have a powerful impact on employee engagement and motivation. Successful workplace effectiveness is about building trusting colleague-to-leader relationships based on performance. This approach inspires flexible working arrangements of all shapes and sizes.

"Our research consistently finds that employees in effective and flexible workplaces have greater engagement on the job and greater desire to stay with their organization. In addition, they report lower stress levels and better overall health," said Ellen Galinsky, FWI president.

The Sloan Awards are unique for their rigorous, two-step selection process, which involves an evaluation of employers' flexibility programs and practices, and a confidential employee survey on the key ingredients of an effective and flexible workplace. All applicants are measured against national norms from the *National Study of Employers*.

"As a recipient of the 2013 Sloan Award, ManpowerGroup ranks among the top 20 percent of employers nationally in terms of its programs, policies and culture for creating an effective and flexible workplace," Galinsky said. "In addition, what makes this honor so special is that their employees have corroborated this, affirming that it is indeed an effective and flexible workplace."

ManpowerGroup will be recognized at the national Workflex Conference on October 29, 2013, in

San Francisco. The conference serves as a showcase of innovative workflex practices.

*When Work Works* is a national project to educate the business community on the value of workplace flexibility by sharing research and promising practices, and conducting the annual Sloan Awards. It is an ongoing initiative of FWI and SHRM.

For more information about the *When Work Works* initiative and the Alfred P. Sloan Awards for Excellence in Workplace Effectiveness and Flexibility, visit [www.whenworkworks.org](http://www.whenworkworks.org)

#### About ManpowerGroup — United States

ManpowerGroup™ (NYSE: MAN) is an innovative workforce solutions company specializing in temporary and permanent recruitment, career management, outsourcing and HR consulting. Founded in 1948, Milwaukee-based ManpowerGroup is a

\$22 billion company with offices in more than 80 countries and territories around the world. Each day, ManpowerGroup connects more than 630,000 people to meaningful work through its relationships with 400,000 clients worldwide. In the United States, ManpowerGroup operates more than 500 offices through its family of companies, including Manpower®, Experis™, ManpowerGroup™ Solutions and Right Management®. To learn more, visit [www.manpowergroup.us](http://www.manpowergroup.us) and [press.manpower.com](http://press.manpower.com).

#### **About When Work Works**

*When Work Works* is a national initiative, led by the partnership of Families and Work Institute and the Society for Human Resource Management (SHRM), to help businesses of all sizes and types become more successful by transforming the way they view and adopt effective and flexible workplaces. *When Work Works* is one of the foremost providers of resources, rigorous research and best practices on workplace effectiveness and flexibility in the nation. The initiative administers the prestigious Alfred P. Sloan Awards for Excellence in Workplace Effectiveness and Flexibility annually, which recognize exemplary employers for using flexibility as part of an effective workplace strategy to increase business and employee success. Visit [www.whenworkworks.org](http://www.whenworkworks.org) and follow us on Twitter @WhenWorkWorks @FWINews and @SHRMPress, and join the workflex conversation on [Facebook.com/FWINews](https://www.facebook.com/FWINews).

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