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## **Right Management Consultants Announces Completion of Successful Assimilation of Empower and Manchester**

### **With More Than 700 Consultants in 22 Countries, the \$130 Million Enterprise Now Ranks as One of World's Largest Consultancies**

PHILADELPHIA, Jul 1, 2004 /PRNewswire-FirstCall via COMTEX/ -- Right Management Consultants has successfully concluded the assimilation of Empower and Manchester Associates, creating one of the largest organizational consultancies in the world, a \$130 million organization with more than 700 consultants in 22 countries, Right Chief Executive Officer Richard Pinola announced today.

Right began its assimilation process five months ago, when it was acquired by Manpower (NYSE: MAN). As part of the acquisition, Manpower's organizational consulting division, Empower, and its 300-plus consultants, was merged into Right's organizational consulting practice. At the same time, Right also began assimilating consultants from Manchester, which Right acquired in January.

"We are delighted to announce that we have succeeded in bringing together some of the best organizational consultants in the world and merging them under the Right banner," Pinola said.

"This was no small feat, but as a leading organizational consulting firm, this gave us an excellent opportunity to be our own lab for a successful, global merger."

With the addition of Empower, Right for the first time has offices in the People's Republic of China. In addition, Empower's service offerings in strategic talent management, talent value analysis, and employee engagement and communications have bolstered Right's organizational consulting practice.

Chris Pierce-Cooke, Executive Vice President of Organizational Consulting for Right, said the addition of Empower strengthened Right in ways that extend well beyond the expanded services it can now offer clients.

"Right's professional expertise in organizational consulting has clearly been enhanced," he said. "Our new colleagues from Empower and Manchester bring some of the deepest intellectual capital available in organizational consulting to our organization." According to Pierce-Cooke, one of the major reasons this has been such a successful assimilation is that Right, Empower and Manchester all share a similar approach to organizational consulting.

"With our shared emphasis on professional expertise, a consultative approach, and compelling business outcomes, our newly strengthened organization will be the premier provider of real-world solutions, delivered around the world, that help manage the human side of change."

#### About Right Management Consultants

Headquartered in Philadelphia, Right Management Consultants (<http://www.right.com>) is the world's largest career transition and organizational consulting firm. It offers services to corporations of all sizes through a global network of more than 300 service locations and the Internet. The company is a worldwide leader in customized career transition solutions and organizational consulting services, including assessment, leadership development, strategic talent management and strategy execution. In combination, the two lines of business enable Right to help businesses manage the entire lifecycle of their employees. Right is a wholly owned subsidiary of Manpower Inc.

#### About Manpower Inc.

Manpower Inc. is a world leader in the staffing industry, providing workforce management services and solutions to customers through 4,000 offices in 63 countries. The firm annually provides employment to 2 million people worldwide and is an industry leader in employee assessment and training. Manpower also provides a range of staffing solutions, engagement and

consulting services worldwide under the subsidiary brands of Brook Street, Elan, The Empower Group and Jefferson Wells. More information on Manpower Inc. can be found at the company's Web site, <http://www.manpower.com>.

SOURCE Right Management Consultants

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