



ManpowerGroup™

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Workforce Solutions Expert ManpowerGroup Touches Down in New Delhi to Attend World Employment Conference 2016

MILWAUKEE, May 25, 2016 /PRNewswire/ -- A ManpowerGroup (NYSE: MAN) delegation today attends the 49th World Employment Conference 2016 in New Delhi, bringing expertise on the changing world of work and leading discussions around the international labor market.



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Hosted by the Indian Staffing Federation and Ciett, the global industry body, 300 delegates from more than 30 countries are gathering to share insights on the structural and cyclical forces impacting labor markets around the world, including talent shortages and the impact of technology and automation.

AG Rao, ManpowerGroup Managing Director in India, is participating in a panel discussion on '*Creating Work - How to set the scene for tomorrow?*' He joins ManpowerGroup's VP of External Affairs, Hans Leentjes, who will close the conference on Friday in his capacity as Vice President of Ciett. Frits Scholte, ManpowerGroup VP Sales and Marketing Europe, and Lars Petter Orving, Managing Director, ManpowerGroup Northern Europe, are also attending. Frits Scholte will share his expertise about the skills that are needed in the new era of employment as a panelist on Friday.

"Business as usual is a thing of the past. This conference is a prime opportunity for the global employment community to come together and share insights on new ways of getting work done," comments Leentjes. "Shifting demographics and the ongoing technological revolution continue to disrupt and we see widespread skills shortages around the world despite high unemployment. It's crucial for us to work together to create enablers that ensure there's a job for every person and a person for every job."

Home to the world's largest and youngest workforce, including 270 million skilled workers, India plays host to this year's conference with aspirations to lift the lid on the future of work for the workforce of tomorrow. It takes place the same week that ManpowerGroup launched its global study of 19,000 Millennials from 25 countries, [Millennial Careers: 2020 Vision](#), providing practical advice to help employers rethink their people practices for attracting, retaining and developing this generation of workers.

The report found that Millennials are preparing to run career ultramarathons, with over half expecting to work past age 65. They are working longer and harder than previous generations, and 84% foresee taking career breaks longer than four weeks. Indian Millennials claimed the longest working week in the survey, with 82% saying they work more than 40 hours a week while 45% said they work more than 50 hours. Half of those surveyed said they held two or more paid jobs.

"As disruption to the labor market continues, we have a critical role to play in helping people - particularly young people - access jobs and develop the in-demand skills that will make them employable in the long term," said A G Rao, ManpowerGroup Managing Director, India. "This conference provides a valuable opportunity for the industry to come together and find ways to do exactly that."

About ManpowerGroup

ManpowerGroup® (NYSE: MAN) is the world's workforce expert, creating innovative workforce solutions for nearly 70 years. As workforce experts, we connect more than 600,000 people to meaningful work across a wide range of skills and industries every day. Through our ManpowerGroup family of brands - Manpower®, Experis®, Right Management® and ManpowerGroup® Solutions - we help more than 400,000 clients in 80 countries and territories address their critical talent needs, providing comprehensive solutions to resource, manage and develop talent. In 2016, ManpowerGroup was named one of the World's Most Ethical Companies for the sixth consecutive year and one of Fortune's Most Admired Companies, confirming our position as the most trusted and admired brand in the industry. See how ManpowerGroup makes powering the world of work humanly possible: www.manpowergroup.com.

About Ciett

Ciett is the international confederation of private employment services, representing the employment and recruitment industry around the world. Recognised as such by international organisations (e.g. EU institutions, International Labour Organisation, OECD, World Bank), Ciett represents the industry at large with 8 of the world's largest staffing companies as well as 50 national federations from all over the world.

Through their network of 203,500 branches and their 624,500 permanent employees, Ciett members employ 11.5 million workers (daily full time equivalent) and 36 million on a yearly basis. They deliver services through the full spectrum of human resources, including temporary agency work, recruitment, interim management, executive search, outplacement and training.

As the voice of labour choice, Ciett promotes the vital role that private employment services play in helping organisations, economies and individuals facilitate adaptation to change, and their capacity to increase labour market participation, reduce unemployment, build better labour markets and deliver decent work. Members of Ciett refuse to compete at the expense of workers' rights and work hand-in-hand with governments and trade unions to fight illegal work and social dumping. However, Ciett also recognises that inadequate regulation and a small number of disreputable agencies can prevent the industry from fulfilling its potential.

About ISF

Indian Staffing Federation (ISF) was set up by leading staffing companies in India with one common goal - Staffing India's Growth. Staffing is yet to be recognised and adopted as an effective means of running a business in India. The Staffing Industry provides a platform for recognised employment, work choice, even compensation, annual benefits and health benefits for the temporary workforce that constitutes a sizeable segment of India's total workforce. The purpose of ISF is to enhance long-term growth of the staffing industry and to ensure its continued ability to make positive contributions to the economy and society. The principal focus of the Federation's activities shall be to strengthen triangular employment relationships, in which the staffing company is the employer of the agency worker, who works under the supervision of the user company. Currently ISF has a member base of over 55 companies employing about 400,000 employee workers. For further details, visit <http://indianstaffingfederation.org/>

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