

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported): April 19, 2013

**MANPOWERGROUP INC.**

(Exact name of registrant as specified in its charter)

**Wisconsin**

(State or other jurisdiction of incorporation)

**1-10686**

(Commission File Number)

**39-1672779**

(IRS Employer Identification No.)

**100 Manpower Place  
Milwaukee, Wisconsin**

(Address of principal executive offices)

**53212**

(Zip Code)

Registrant's telephone number, including area code: (414) 961-1000

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Securities Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
-

**Item 2.02 Results of Operations and Financial Condition**

On April 19, 2013, we issued a press release announcing our results of operations for the three months ended March 31, 2013. A copy of the press release is attached hereto as Exhibit 99.1 and is incorporated herein by reference.

**Item 9.01. Exhibits.**

<b>Exhibit No.</b>	<b>Description</b>
99.1	Press Release dated April 19, 2013
99.2	Presentation materials for April 19, 2013 conference call

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this Report to be signed on its behalf by the undersigned hereunto duly authorized.

MANPOWERGROUP INC.

Dated: April 19, 2013

By: /s/ Michael J. Van Handel  
Michael J. Van Handel  
Executive Vice President and  
Chief Financial Officer

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EXHIBIT INDEX

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**FOR IMMEDIATE RELEASE****Contact:**

Mike Van Handel  
 +1.414.906.6305  
 michael.vanhandel@manpowergroup.com

**ManpowerGroup Reports 1<sup>st</sup> Quarter 2013 Results**

**MILWAUKEE, April 19, 2013** -- ManpowerGroup (NYSE: MAN) today reported that net earnings for the three months ended March 31, 2013 were \$23.9 million, or 31 cents per diluted share, compared to net earnings of \$40.2 million, or 50 cents per diluted share, a year earlier. Revenues for the first quarter were \$4.8 billion, a decrease of 6% from the prior year period.

Included in the first quarter results is a restructuring charge, primarily related to office consolidations and severance costs of \$34.8 million (\$25.3 million after tax or 32 cents per diluted share). Net earnings in the first quarter were negatively impacted by 1 cent per diluted share, as foreign currencies were slightly weaker compared to the prior year period.

Jeffrey A. Joerres, ManpowerGroup Chairman and CEO, said, "The first quarter performance was largely attributed to slightly stronger than anticipated revenues and tax credits. Additionally, our recalibration of our cost base is advancing ahead of schedule. Those efforts, which are focused on simplifying our business, were initially rolled out in the fourth quarter of 2012 and continued into the first quarter, resulting in the restructuring charge in the quarter. Our team has done an outstanding job dealing with the high levels of uncertainty in Europe and has continued to address client and prospect needs with our unique suite of solutions.

"We anticipate second quarter earnings per share will range between 84 cents to 92 cents before restructuring charges. We do not expect changes in currency rates to have a significant impact in the quarter based on current exchange rates."

In conjunction with its first quarter earnings release, ManpowerGroup will broadcast its conference call live over the Internet on April 19, 2013 at 7:30 a.m. CDT (8:30 a.m. EDT). Interested parties are invited to listen to the webcast and view the presentation by logging on to <http://www.manpowergroup.com/investors>.

Supplemental financial information referenced in the conference call can be found at <http://www.manpowergroup.com/investors>.

**About ManpowerGroup**

ManpowerGroup™ (NYSE: MAN) is the world leader in innovative workforce solutions that ensure the talent sustainability of the world's workforce for the good of companies, communities, countries, and individuals themselves. Specializing in solutions that help organizations achieve business agility and workforce flexibility, ManpowerGroup leverages its 65 years of world of work expertise to create the work models, design the people practices and access the talent sources its clients need for the future. From staffing, recruitment, workforce consulting, outsourcing and career management to assessment, training and development, ManpowerGroup delivers the talent to drive the innovation and productivity of organizations in a world where talentism is the dominant economic system. Every day, ManpowerGroup connects more than 630,000 people to work and builds their experience and employability through its relationships with 400,000 clients across 80 countries and territories. ManpowerGroup's suite of solutions is offered through ManpowerGroup™ Solutions, Manpower®, Experis™ and Right Management®. ManpowerGroup was named one of the World's Most Ethical Companies for the third consecutive year in 2013, confirming our position as the most trusted brand in the industry. See how ManpowerGroup makes powering the world of work humanly possible at [www.manpowergroup.com](http://www.manpowergroup.com). Follow ManpowerGroup Chairman and CEO Jeff Joerres on Twitter: [Twitter.com/manpowergroupjj](https://twitter.com/manpowergroupjj)

**Forward-Looking Statements**

This news release contains statements, including earnings projections, that are forward-looking in nature and, accordingly, are subject to risks and uncertainties regarding the Company's expected future results. The Company's actual results may differ materially from those described or contemplated in the forward-looking statements. Factors that may cause the Company's actual results to differ materially from those contained in the forward-looking statements can be found in the Company's reports filed with the SEC, including the information under the heading 'Risk Factors' in its Annual Report on Form 10-K for the year ended December 31, 2012, which information is incorporated herein by reference.

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ManpowerGroup  
Results of Operations  
(In millions, except per share data)

	<b>Three Months Ended March 31</b>			
	<b>2013</b>	<b>2012</b>	<b>% Variance</b>	
			<b>Amount Reported</b>	<b>Constant Currency</b>
			(Unaudited)	
Revenues from services (a)	\$ 4,768.9	\$ 5,096.4	-6.4%	-5.8%
Cost of services	3,978.8	4,249.0	-6.4%	-5.7%
Gross profit	790.1	847.4	-6.8%	-6.2%
Selling and administrative expenses	735.7	753.6	-2.4%	-1.9%
Operating profit	54.4	93.8	-42.0%	-40.5%
Interest and other expenses	11.5	11.8	-2.3%	
Earnings before income taxes	42.9	82.0	-47.7%	-46.0%
Provision for income taxes	19.0	41.8	-54.5%	
Net earnings	\$ 23.9	\$ 40.2	-40.6%	-38.7%
Net earnings per share - basic	\$ 0.31	\$ 0.50	-38.0%	
Net earnings per share - diluted	\$ 0.31	\$ 0.50	-38.0%	-36.0%
Weighted average shares - basic	77.1	80.2	-3.9%	
Weighted average shares - diluted	78.2	80.9	-3.3%	

(a) Revenues from services include fees received from our franchise offices of \$5.3 million and \$5.4 million for the three months ended March 31, 2013 and 2012, respectively. These fees are primarily based on revenues generated by the franchise offices, which were \$234.7 million and \$253.9 million for the three months ended March 31, 2013 and 2012, respectively.

ManpowerGroup  
Operating Unit Results  
(In millions)

	Three Months Ended March 31			
	2013	2012	% Variance	
			Amount Reported	Constant Currency
	(Unaudited)			
<b>Revenues from Services:</b>				
<b>Americas:</b>				
United States (a)	\$ 706.1	\$ 735.8	-4.0%	-4.0%
Other Americas	386.9	402.5	-3.9%	-1.4%
	<u>1,093.0</u>	<u>1,138.3</u>	-4.0%	-3.1%
<b>Southern Europe:</b>				
France	1,145.2	1,291.8	-11.3%	-11.8%
Italy	257.9	267.5	-3.6%	-4.1%
Other Southern Europe	193.4	195.2	-0.9%	-1.9%
	<u>1,596.5</u>	<u>1,754.5</u>	-9.0%	-9.6%
<b>Northern Europe</b>				
APME	1,370.3	1,444.0	-5.1%	-5.6%
Right Management	632.5	680.0	-7.0%	-1.4%
	<u>76.6</u>	<u>79.6</u>	-3.8%	-2.5%
	<u>\$ 4,768.9</u>	<u>\$ 5,096.4</u>	-6.4%	-5.8%
<b>Operating Unit Profit:</b>				
<b>Americas:</b>				
United States	\$ 7.4	\$ 6.9	7.9%	7.9%
Other Americas	8.7	15.3	-43.1%	-43.6%
	<u>16.1</u>	<u>22.2</u>	-27.4%	-27.7%
<b>Southern Europe:</b>				
France	14.3	5.5	161.9%	165.4%
Italy	11.7	14.5	-19.5%	-19.9%
Other Southern Europe	2.3	3.5	-33.8%	-35.4%
	<u>28.3</u>	<u>23.5</u>	20.7%	21.1%
<b>Northern Europe</b>				
APME	10.6	43.9	-75.8%	-75.6%
Right Management	14.8	19.6	-25.2%	-19.4%
	<u>2.0</u>	<u>2.5</u>	-18.4%	-7.5%
	71.8	111.7		
Corporate expenses	(24.4)	(26.3)		
Intangible asset amortization expense	(8.4)	(9.0)		
Reclassification of French business tax	15.4	17.4		
Operating profit	54.4	93.8	-42.0%	-40.5%
Interest and other expenses (b)	(11.5)	(11.8)		
Earnings before income taxes	<u>\$ 42.9</u>	<u>\$ 82.0</u>		

(a) In the United States, revenues from services include fees received from our franchise offices of \$3.2 million for both the three months ended March 31, 2013 and 2012. These fees are primarily based on revenues generated by the franchise offices, which were \$155.1 million and \$164.4 million for the three months ended March 31, 2013 and 2012, respectively.

(b) The components of interest and other expenses were:

	2013	2012
Interest expense	\$ 10.7	\$ 10.6
Interest income	(0.9)	(1.8)
Foreign exchange loss (gain)	0.4	(0.2)
Miscellaneous expense, net	1.3	3.2
	<u>\$ 11.5</u>	<u>\$ 11.8</u>

ManpowerGroup  
Consolidated Balance Sheets  
(In millions)

	<b>Mar. 31</b>	<b>Dec. 31</b>
	<b>2013</b>	<b>2012</b>
	(Unaudited)	
<b>ASSETS</b>		
<b>Current assets:</b>		
Cash and cash equivalents	\$ 583.4	\$ 648.1
Accounts receivable, net	4,042.0	4,179.0
Prepaid expenses and other assets	180.4	172.9
Future income tax benefits	80.0	60.6
Total current assets	<u>4,885.8</u>	<u>5,060.6</u>
<b>Other assets:</b>		
Goodwill and other intangible assets, net	1,352.8	1,371.9
Other assets	386.9	395.3
Total other assets	<u>1,739.7</u>	<u>1,767.2</u>
<b>Property and equipment:</b>		
Land, buildings, leasehold improvements and equipment	690.9	704.1
Less: accumulated depreciation and amortization	513.1	519.3
Net property and equipment	<u>177.8</u>	<u>184.8</u>
Total assets	<u>\$ 6,803.3</u>	<u>\$ 7,012.6</u>
<b>LIABILITIES AND SHAREHOLDERS' EQUITY</b>		
<b>Current liabilities:</b>		
Accounts payable	\$ 1,470.0	\$ 1,466.5
Employee compensation payable	174.2	210.7
Accrued liabilities	493.9	533.8
Accrued payroll taxes and insurance	597.3	685.7
Value added taxes payable	437.5	472.5
Short-term borrowings and current maturities of long-term debt	302.2	308.0
Total current liabilities	<u>3,475.1</u>	<u>3,677.2</u>
<b>Other liabilities:</b>		
Long-term debt	448.9	462.1
Other long-term liabilities	378.2	372.5
Total other liabilities	<u>827.1</u>	<u>834.6</u>
<b>Shareholders' equity:</b>		
Common stock	1.1	1.1
Capital in excess of par value	2,890.1	2,873.2
Retained earnings	1,125.4	1,101.5
Accumulated other comprehensive (loss) income	(6.9)	34.4
Treasury stock, at cost	(1,508.6)	(1,509.4)
Total shareholders' equity	<u>2,501.1</u>	<u>2,500.8</u>
Total liabilities and shareholders' equity	<u>\$ 6,803.3</u>	<u>\$ 7,012.6</u>



ManpowerGroup  
Consolidated Statements of Cash Flows  
(In millions)

	<b>Three Months Ended</b>	
	<b>March 31</b>	
	<b>2013</b>	<b>2012</b>
	(Unaudited)	
<b>Cash Flows from Operating Activities:</b>		
Net earnings	\$ 23.9	\$ 40.2
Adjustments to reconcile net earnings to net cash used in operating activities:		
Depreciation and amortization	24.2	24.3
Deferred income taxes	2.7	(0.8)
Provision for doubtful accounts	5.9	5.0
Share-based compensation	6.5	6.9
Excess tax benefit on exercise of share-based awards	(0.3)	-
Changes in operating assets and liabilities, excluding the impact of acquisitions:		
Accounts receivable	20.2	34.4
Other assets	(17.1)	(16.7)
Other liabilities	(128.3)	(114.0)
Cash used in operating activities	<u>(62.3)</u>	<u>(20.7)</u>
<b>Cash Flows from Investing Activities:</b>		
Capital expenditures	(12.8)	(19.7)
Acquisitions of businesses, net of cash acquired	-	(1.5)
Proceeds from sales of property and equipment	0.6	0.1
Cash used in investing activities	<u>(12.2)</u>	<u>(21.1)</u>
<b>Cash Flows from Financing Activities:</b>		
Net change in short-term borrowings	2.2	9.5
Proceeds from long-term debt	-	0.1
Repayments of long-term debt	(0.3)	(8.4)
Proceeds from share-based awards	10.2	3.5
Other share-based award transactions, net	1.0	(4.5)
Cash provided by financing activities	<u>13.1</u>	<u>0.2</u>
Effect of exchange rate changes on cash	<u>(3.3)</u>	<u>14.6</u>
Change in cash and cash equivalents	(64.7)	(27.0)
Cash and cash equivalents, beginning of period	648.1	580.5
Cash and cash equivalents, end of period	<u>\$ 583.4</u>	<u>\$ 553.5</u>



# Leading in the Human Age

## ManpowerGroup

First Quarter Results  
April 19, 2013



## Forward-Looking Statement

This presentation includes forward-looking statements, including earnings projections which are subject to risks and uncertainties. Actual results might differ materially from those projected in the forward-looking statements. Additional information concerning factors that could cause actual results to materially differ from those in the forward-looking statements is contained in the ManpowerGroup Inc. Annual Report on Form 10-K dated December 31, 2012, which information is incorporated herein by reference, and such other factors as may be described from time to time in the Company's SEC filings.



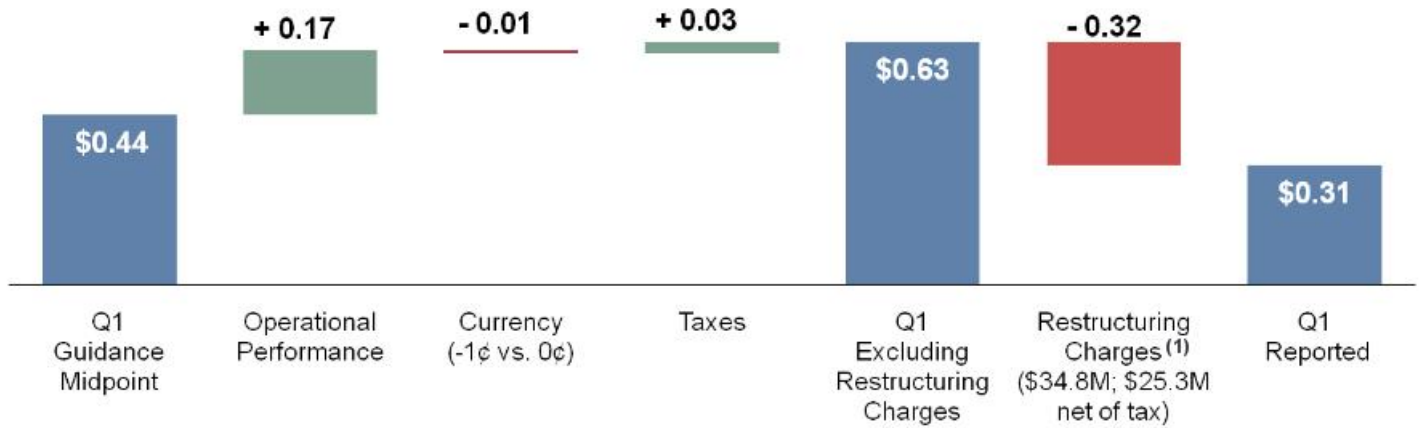
## Consolidated Financial Highlights

As Reported	Excluding Non-recurring Items <sup>(1)</sup>	Q1 Financial Highlights
↓ 6%	↓ 6%	<b>Revenue \$4.8B</b>
↓ 6% CC	↓ 6% CC	
0 bps	0 bps	<b>Gross Margin 16.6%</b>
↓ 42%	↓ 5%	<b>Operating Profit \$54M</b>
↓ 41% CC	↓ 3% CC	
↓ 70 bps	↑ 10 bps	<b>OP Margin 1.1%</b>
↓ 38%	↑ 26%	<b>EPS \$.31</b>
↓ 36% CC	↑ 28% CC	

(1) Excludes the impact of restructuring charges of \$34.8M

Throughout this presentation, the difference between reported variances and Constant Currency (CC) variances represents the impact of currency on our financial results. Constant Currency is further explained on our Web site.

## EPS Bridge - Q1 vs. Guidance Midpoint



(1) Includes charges as follows: Americas (\$5.9M), Southern Europe (\$1.2M), Northern Europe (\$17.1M), APME (\$2.4M), Right Management (\$3.8M), Corporate (\$4.4M)

## Operating Unit Profit by Segment Q1 2013

(in millions)	OUP as Reported	Restructuring	OUP Excluding Restructuring
Americas	<b>16.1</b> 1.5%	<b>5.9</b>	<b>22.0</b> 2.0%
Southern Europe	<b>28.3</b> 1.8%	<b>1.2</b>	<b>29.5</b> 1.9%
Northern Europe	<b>10.6</b> 0.8%	<b>17.1</b>	<b>27.7</b> 2.0%
APME	<b>14.8</b> 2.3%	<b>2.4</b>	<b>17.2</b> 2.7%
Right Management	<b>2.0</b> 2.7%	<b>3.8</b>	<b>5.8</b> 7.6%
Corporate expenses	<b>(24.4)</b>	<b>4.4</b>	<b>(20.0)</b>
Intangible asset amortization expense	<b>(8.4)</b>		<b>(8.4)</b>
Reclassification of French business tax	<b>15.4</b>		<b>15.4</b>
Operating Profit	<b>54.4</b> 1.1%	<b>34.8</b>	<b>89.2</b> 1.9%

## Simplification Plan Savings

Total annualized SG&A reduction of \$125M (4%) by December 2013. All regions and corporate impacted.

Targeted 2013 P/L savings of \$80M.

Restructuring charges of \$50M - \$60M in 2013.

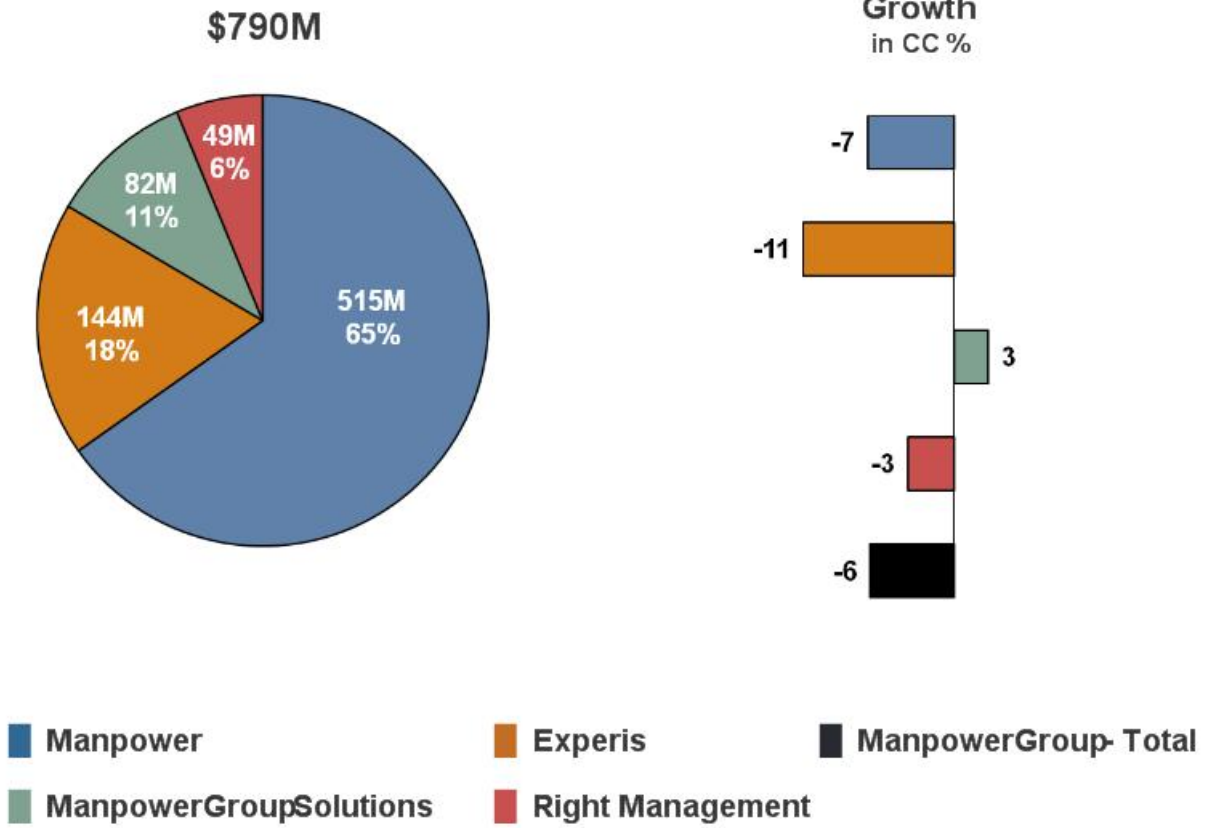
	Total Projected Savings	Targeted 2013 P/L Savings
Organization	<i>(Millions)</i> \$45	\$39
Programs	30	20
Technology	28	12
Delivery	22	9
<b>Total</b>	<b>\$125</b>	<b>\$80</b>

## Consolidated Gross Margin Change



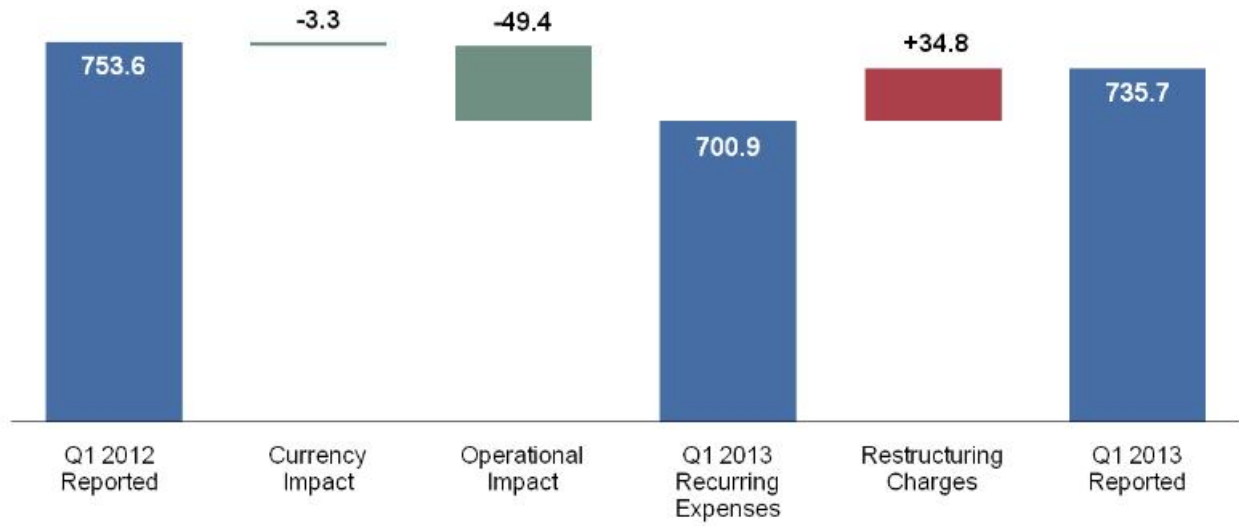


# Business Line Gross Profit - Q1 2013



# SG&A Expense Bridge - Q1 YoY

(in millions of USD)



# Americas Segment

(23% of Revenue)

As Reported	Excluding Non-recurring Items <sup>(2)</sup>	Q1 Financial Highlights <sup>(1)</sup>
↓ 4%	↓ 4%	<b>Revenue \$1.1B</b>
↓ 3% CC	↓ 3% CC	
↓ 27%	↓ 1%	<b>OUP \$16M</b>
↓ 28% CC	↑ 0% CC	
↓ 50 bps	0 bps	<b>OUP Margin 1.5%</b>

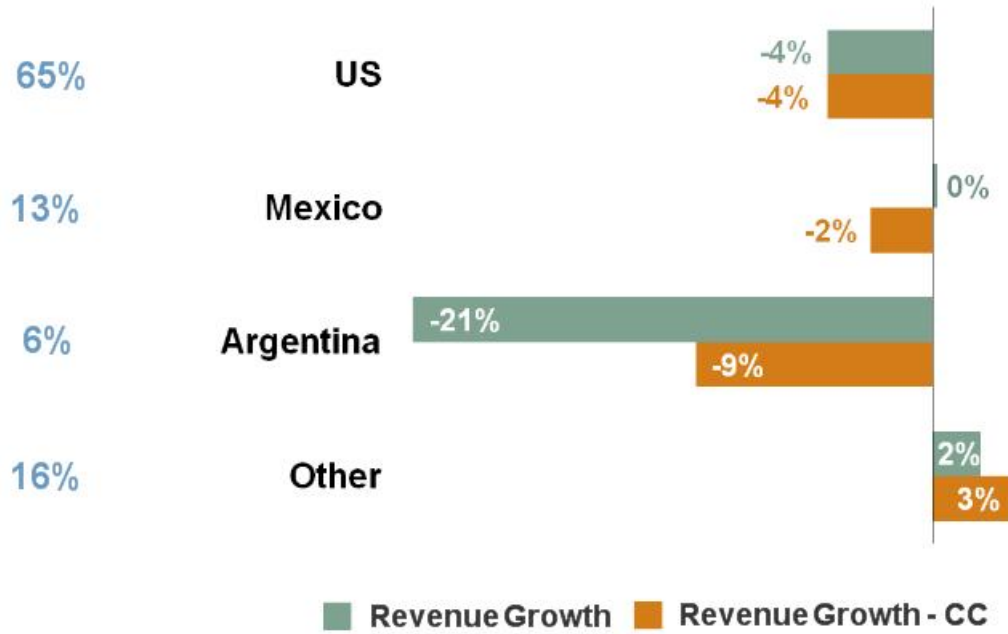
(1) Included in these amounts is the US, which had revenue of \$706M (-4%) and OUP of \$7.4M (+7.9%) or \$10.0M (+46%) excluding restructuring charges in Q1 2013.

(2) Excludes the impact of restructuring charges of \$5.9M in Q1 2013.

**Operating Unit Profit (OUP) is the measure that we use to evaluate segment performance. OUP is equal to segment revenues less direct costs and branch and national headquarters operating costs.**

# Americas - Q1 Revenue Growth YoY

% of Segment Revenue



## Southern Europe Segment

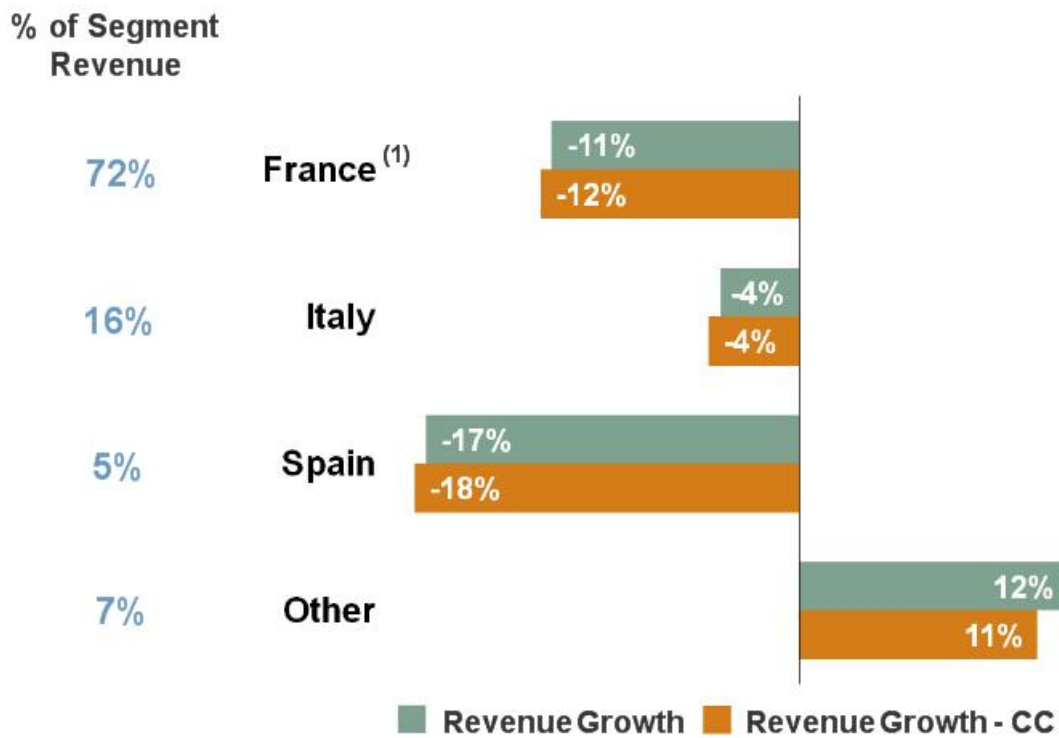
(33% of Revenue)

As Reported	Excluding Non-recurring Items <sup>(2)</sup>	Q1 Financial Highlights <sup>(1)</sup>
9%	↓ 9%	<b>Revenue \$1.6B</b>
10% CC	↓ 10% CC	
↑ 21%	↑ 26%	<b>OUP \$28M</b>
↑ 21% CC	↑ 26% CC	
↑ 50 bps	↑ 60 bps	<b>OUP Margin 1.8%</b>

(1) Included in these amounts is France, which had revenue of \$1.1B (-12% CC) and OUP of \$14M (+165% CC).  
On an organic basis, France revenue decreased 13% in CC.

(2) Excludes the impact of restructuring charges of \$1.2M in Q1 2013.

## Southern Europe - Q1 Revenue Growth YoY



(1) On an organic basis, France revenue decreased 12% (-13% in CC).

# Northern Europe Segment

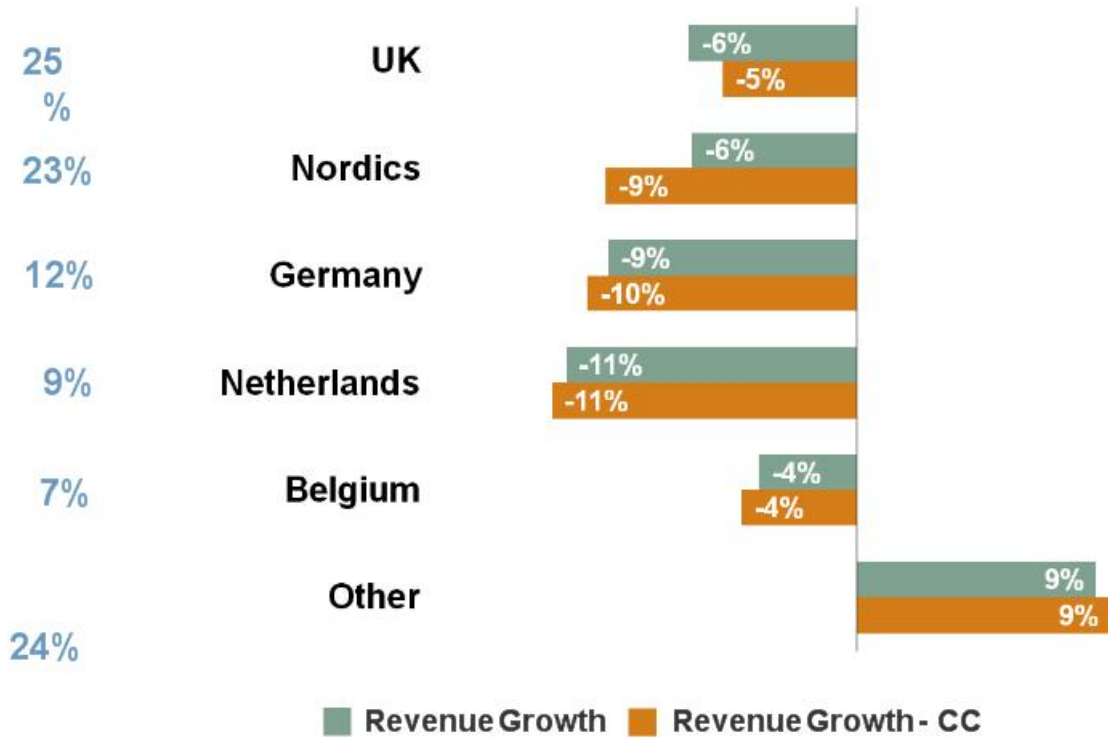
(29% of Revenue)

As Reported	Excluding Non-recurring Items <sup>(1)</sup>	Q1 Financial Highlights
↓ 5%	↓ 5%	<b>Revenue \$1.4B</b>
↓ 6% CC	↓ 6% CC	
↓ 76%	↓ 37%	<b>OUP \$11M</b>
↓ 76% CC	↓ 37% CC	
↓ 220 bps	↓ 100 bps	<b>OUP Margin 0.8%</b>

(1) Excludes the impact of restructuring charges of \$17.1M in Q1 2013.

# Northern Europe - Q1 Revenue Growth YoY

% of Segment Revenue





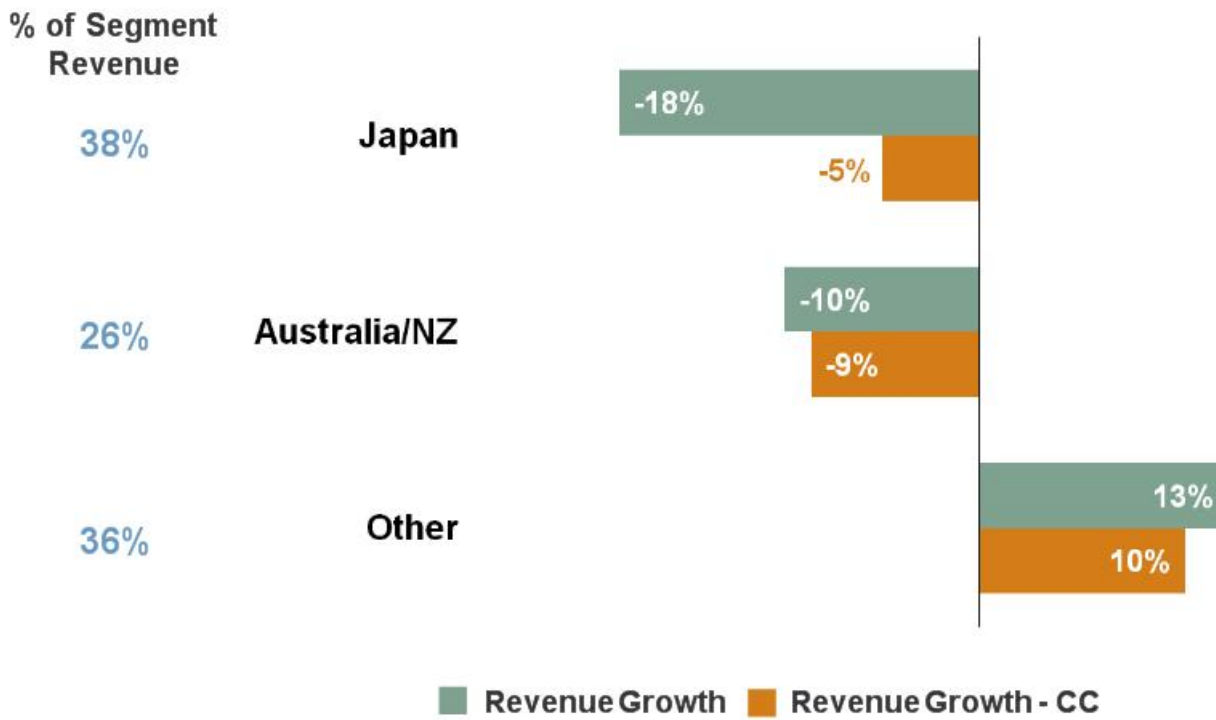
# APME Segment

(13% of Revenue)

As Reported	Excluding Non-recurring Items <sup>(1)</sup>	Q1 Financial Highlights
↓ 7%	↓ 7%	<b>Revenue \$633M</b>
↓ 1% CC	↓ 1% CC	
↓ 25%	↓ 13%	<b>OUP \$15M</b>
↓ 19% CC	↓ 7% CC	
↓ 60 bps	↓ 20 bps	<b>OUP Margin 2.3%</b>

(1) Excludes the impact of restructuring charges of \$2.4M in Q1 2013.

# APME - Q1 Revenue Growth YoY





# Right Management Segment

(2% of Revenue)

As Reported	Excluding Non-recurring Items <sup>(1)</sup>	Q1 Financial Highlights
↓ 4%	4%	<b>Revenue \$77M</b>
↓ 3% CC	3% CC	
↓ 18%	↑ 134%	<b>OUP \$2M</b>
↓ 8% CC	↑ 143% CC	
↓ 40 bps	↑ 450 bps	<b>OUP Margin 2.7%</b>

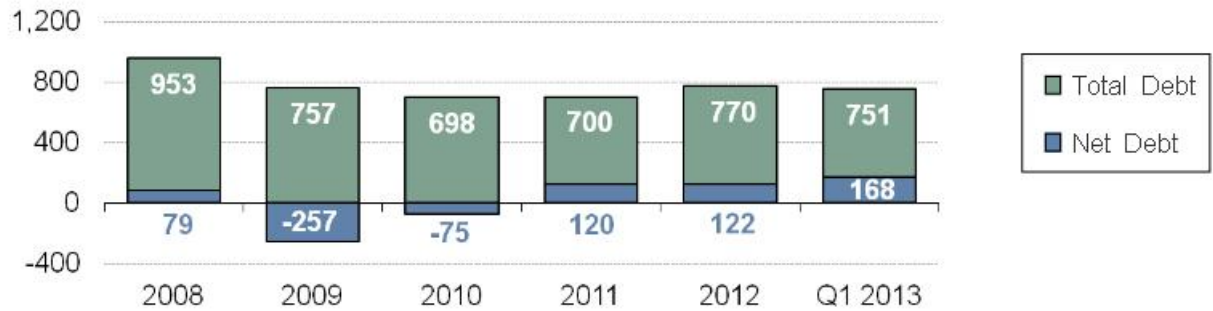
(1) Excludes the impact of restructuring charges of \$3.8M in Q1 2013

## Cash Flow Summary - Q1

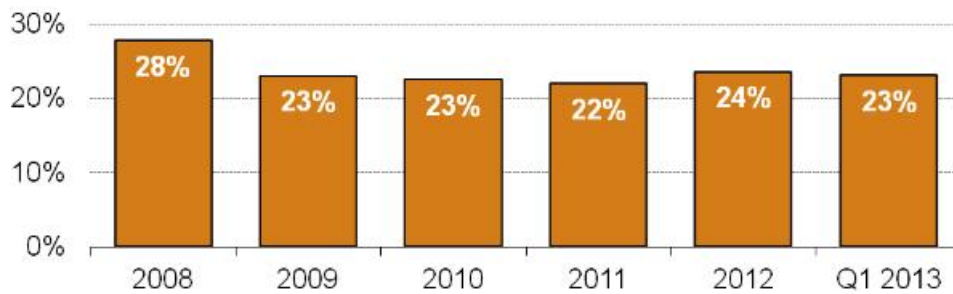
(\$ in millions)	2013	2012
<b>Net Earnings</b>	<b>24</b>	<b>40</b>
<b>Non-cash Provisions and Other</b>	<b>39</b>	<b>35</b>
<b>Change in Operating Assets/Liabilities</b>	<b>(125)</b>	<b>(96)</b>
<b>Capital Expenditures</b>	<b>(13)</b>	<b>(19)</b>
<b>Free Cash Flow</b>	<b>(75)</b>	<b>(40)</b>
<b>Change in Debt</b>	<b>2</b>	<b>1</b>
<b>Effect of Exchange Rate Changes</b>	<b>(3)</b>	<b>15</b>
<b>Other</b>	<b>11</b>	<b>(3)</b>
<b>Change in Cash</b>	<b>(65)</b>	<b>(27)</b>

# Balance Sheet Highlights

## Total Debt (\$ in millions)



## Total Debt to Total Capitalization



## Credit Facilities

(\$ in millions)

	Interest Rate	Maturity Date	Total Outstanding at 3/31/13	Remaining Available at 3/31/13
<b>Euro Notes:</b>				
- Euro 200M	4.86%	Jun 2013	256	-
- Euro 350M	4.505%	Jun 2018	449	-
Revolving Credit Agreement <sup>(1)</sup>	1.48%	Oct 2016	-	799
Uncommitted lines and Other <sup>(2)</sup>	Various	Various	46	318
<b>Total Debt</b>			<b>751</b>	<b>1,117</b>

(1) The \$800M agreement requires that we comply with a Leverage Ratio (Debt-to-EBITDA) of not greater than 3.5 to 1 and a Fixed Charge Coverage Ratio of not less than 1.5 to 1, in addition to other customary restrictive covenants. As defined in the agreement, we had a Debt-to-EBITDA ratio of 1.08 and a fixed charge coverage ratio of 2.78 as of March 31, 2013. As of March 31, 2013, there were \$0.9M of standby letters of credit issued under the agreement.

(2) Represents subsidiary uncommitted lines of credit & overdraft facilities, which total \$364.0M. Total subsidiary borrowings are limited to \$300M due to restrictions in our Revolving Credit Facility, with the exception of Q3 when subsidiary borrowings are limited to \$600M.

## Second Quarter Outlook

<b>Revenue</b>	<b>Total</b>	Down 3-5% (Down 3-5% CC)
	<b>Americas</b>	Up/Down 1% (Up/Down 1% CC)
	<b>Southern Europe</b>	Down 7-9% (Down 8-10% CC)
	<b>Northern Europe</b>	Down 1-3% (Down 1-3% CC)
	<b>APME</b>	Down 5-7% (Down 0-2% CC)
	<b>Right Management</b>	Down 2-4% (Down 1-3% CC)
<b>Gross Profit Margin</b>		16.6 - 16.8%
<b>Operating Profit Margin</b>		2.5 - 2.7%
<b>Tax Rate</b>		42% (32% excl. reclassification of France business tax)
<b>EPS</b> (before restructuring charges of \$15-20M)		\$0.84 - \$0.92 (no currency impact)

## Strategic Drivers







# Questions

WORK. WORKER. WORKING. WORKFORCE.

