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Right Management appoints former McDonald's head, Gráinne Troute, as New Zealand Managing Director

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Right Management has appointed Gráinne Troute as its Managing Director for New Zealand. The former Managing Director of McDonald's New Zealand, Ms Troute has been chosen for the role on the strength of her background in consulting and human resources, combined with experience in driving a high-growth organisation.

"Right Management is already a highly successful and profitable company, and a leader in the human resources consulting space. My objective is to drive the company's growth in terms of its customer base, profile and brand," Ms Troute said.

Ms Troute's career at McDonald's was characterised by a rapid rise through the ranks from HR Manager, through to Executive Vice-President, to eventually take the top NZ job at the restaurant chain, which employs 6000 staff in 139 restaurants. Before this, she worked as HR Manager at Coopers and Lybrand (now PWC).

Coming to a sector very different to retail food, Ms Troute believes the change is a natural evolution in her career path.

"I would never have joined a competitor within the restaurant industry, because I believe McDonald's is the top of the industry. But I have strong HR and consulting experience, and while at McDonald's I had worked extensively with Right Management as their client. So when the role became available it seemed like the perfect fit," she said.

People, says Ms Troute, will be at the centre of her management approach.

"Because I have made the transition from HR management to general management I bring a fundamental understanding of, and passion for, the crucial contribution that strategic human capital leadership makes. And importantly, the difference it makes to the top and bottom lines of a successful business.

"A key part of my role is to build, lead and support a team of the best people, and ensure everyone understands the direction of the company and their role in it " Ms Troute said.

Editor's Note: The Right Story

Right Management is the leading global provider of integrated consulting solutions across the employment lifecycle, committed to helping clients maximise the return on investment in their people, while assisting individuals to achieve their full potential.

Right Management's solutions draw on the expertise of its people as well as proven processes, methodologies and tools from any or all of the four areas of the employment lifecycle:

Attract and Assess - Planning for and measuring the organisation's talent
Develop - Developing people for current and future roles
Engage and Align - Improving employee engagement and effectiveness
Transition - Optimising human capital deployment

For over 25 years business people around the world have chosen to work with Right Management because of its expertise, flexibility, global access and local knowledge.

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